

July 2023

Konecranes' Health and Safety Policy Statement

At Konecranes, our top priority is for everyone to go home safely, every day. Industrial material handling has considerable inherent occupational health and safety risks, including working at heights, performing tasks using large machinery, and dealing with electrical equipment. Despite these risks, every task can be carried out safely and correctly. Our way of working is based upon the principle that there is no task so urgent or important that it cannot be done safely.

Our work in managing health and safety starts from our own employees and extends beyond the company's boundaries. Health and safety are integrated into all our operations, including manufacturing, installations and maintenance, offices, and remote work as well as travel. Our Life-Saving Behaviors and Global Health and Safety Standards define the behaviors and procedures, we expect our employees to comply with to ensure a healthy and safe workplace.

We are committed to the following objectives:

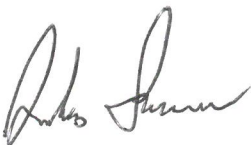
- Achieving zero work-related incidents and illnesses.
- Behaving safely – always.
- Zero tolerance towards unsafe acts and safety violations.
- Never walking by an unsafe situation; If you see it, you own it!
- Continually improving our health and safety culture and performance.
- Meeting or exceeding applicable legal standards and other requirements.
- Supporting employee well-being.

To reach the objectives we have set high health and safety standards for our own operations, and offerings, and for our subcontractors and other business partners. We:

- Develop and maintain safe and healthy working conditions. Health, safety, and well-being of everyone are of the utmost importance.
- Provide and maintain safe operations and equipment.
- Ensure that our employees are trained to do their work safely and correctly.
- Assess and manage health and safety risks. We require that all work is started with hazard mapping, and ensure all necessary controls are in place.
- Monitor and analyze performance and identify improvement opportunities.
- Expect that everyone takes responsibility for health and safety and embraces the mindset "*If you see it, you own it*". This means that anyone who sees a deviation in safety must challenge the situation, stop the unsafe action, rectify, or remove the hazard, and finally, report it through our HSE reporting tool for proper corrective measures to be taken.

The responsibility for health and safety extends across all of Konecranes. The Global Health and Safety team owns the Health and Safety policy statement.

Your safety is non-negotiable!



Anders Svensson
President and CEO